

DISCIPLINE

The policy of discipline at OLV will be compatible with the concepts of a Catholic Christian Community and the philosophy and mission of our school. The essential parts of our discipline policy are teaching the students a sense of respect, truth and responsibility for their own actions and the effect their behavior has on others. This policy MANDATES the cooperation of Parents/Guardians and Students with school personnel.

Acts which pose a danger to persons or property or disrupt the learning environment of the school include but are not limited to the following:

- Disrespect (verbal or action)
- Obscene gestures or written material including notes
- Running, intentional pushing, biting, shoving and tripping
- Fighting or physical or verbal abuse of another
- Tampering with destruction or defacement of school, church or others' personal property
- Possession, use and/or distribution of drugs, alcohol and tobacco products
- Bringing objects to school that could cause harm to others. Possession of weapons or "look alike" weapons
- Using objects in a dangerous or inappropriate manner
- Stealing/cheating
- Fireworks matches and/or lighters, and laser pointers
- Improper use of the internet

The Food and Drug Administration forbids any Laser Pointers to be used by students in school, therefore, they may not be brought to school.

Continued misconduct will result in the loss of privileges at all grade levels.

Gum chewing will not be tolerated and will be dealt with according to teacher discretion.

Our regulations regarding these infractions will be enforced on the school grounds, in the school building, on the school bus and during all school-related activities.

SEXUAL HARASSMENT POLICY FOR STUDENTS

It is the policy of Catholic Schools in the Diocese of Buffalo that all students have the right to be free from all forms of discrimination, including sexual harassment, in the school environment.

Sexual harassment may take different forms:

- Verbal
- Nonverbal
- Physical

Sexual harassment does not refer to behavior or occasional compliments of a social nature. It refers to behavior which is not welcome, that is personally offensive, that fails to respect the rights and dignity of others. All claims of sexual harassment will be thoroughly and immediately investigated by the administrator.

The disciplinary action taken with respect to each violation of this policy will be determined in accordance with the seriousness of the particular offense and may include written warnings, parent conferences, mandatory counseling, suspensions, dismissal or a combination of actions.

Schools in the Diocese of Buffalo do not condone and will not tolerate any type of unlawful harassment.

IT IS THE RIGHT OF THE ADMINISTRATION TO MAKE THE FINAL DECISION IN DISCIPLINARY MATTERS.

ZERO TOLERANCE AND DUE PROCESS POLICY

In view of the school violence throughout the country it must be clear to all that Zero Tolerance and Due Process will be enforced. Zero Policy indicated that we will not tolerate or ignore any acts or threats of violence against the school faculty, staff and students in the school, or during school outings. If a student does violate this policy, due process should immediately go into effect. Due process should include but not be limited to the following:

- The pastor should be notified immediately.
- Parents/Guardians should be notified. The student committing the violation should be placed on out-of-school suspension, which could lead to expulsion pending further investigation. This will be at the discretion of the Principal.
- A conference with the parents/guardians and student should include a written statement by the principal and possible consequences pending further investigation. All parties must sign the statement.
- The police will be notified.
- A letter of explanation to all school parents/guardians will be sent home if deemed necessary.